



Compassionate Leadership
Series

Co - developers



Toni McLelland



Michelle Harte

An Introduction to Compassionate Leadership

27th April 2022 – 15th June 2022





WHAT IS COMPASSIONATE LEADERSHIP?

'An intuitive, heart led, action orientated approach that builds real human connection and outcomes, not only for the individual but for the organisation and culture'

McLelland & Harte 2021

We hear about the 'WHY' around the Compassionate Leadership space, we want to bring you the 'WHAT' and show you the 'HOW'. This 6 workshop programme is based on our pragmatic experience of how applying compassion leadership even in the most complex situations can get great results.

Toni McLelland MSc
Critical Friend
Crisis Navigator
Business Mentor
Accountability Partner
Central Government
Critical Incidents
MSc applied criminology



Michelle Harte FCIPD
Born Disruptor
Toxicity Disperser
Powerful Engager
Active Networker
HR and OD
CIPD Fellow





PROGRAMME OUTLINE

Delivered over 6 sessions:-



The programme is best suited to Senior and Middle Managers
As well as HR and OD Professionals





OUR PROGRAMME AIMS:

To get you started on your compassionate journey and understanding of how it enhances performance in the workplace

You will get a better understanding of how to :-

Build	Build confidence in using Compassionate Leadership strategies at work
Offer	Offer solutions to blockers of performance using Compassionate Leadership
Create	Create insight into creating a Compassionate Leadership culture and organisation
Provide	Provide pragmatic tools to develop your workforce with Compassionate Leadership at its core





WORKSHOP AIMS:

1. What is Compassionate Leadership?



Wednesday 27th April 2022
10:00am-11.30am

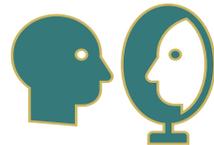
Define	Define Compassionate Leadership and build the business case
Learn	Learn techniques from great leaders and develop pragmatic tools within your organisation
Plot	Plot where your business is on this journey, identifying strengths and priority areas in a progress plan
Dispel	Dispel the myths about Compassionate Leadership





WORKSHOP AIMS:

2. Purpose, People and Culture



Wednesday 11th May 2022
10:00am-11.30am

Immerse	Immerse yourself in the organisation and diagnose cultures and sub-cultures
Connect	Connect yourself with your 'why' and build your 'how'
Diagnose	Diagnose the barriers of change using our 'Compassionate Circulation Cycle'
Invest	Invest yourself in strategies to demonstrate your understanding of what motivates your workforce





WORKSHOP AIMS:

3. Governance, Leadership and Decision Making



Wednesday 18th May 2022
10:00am-11.30am

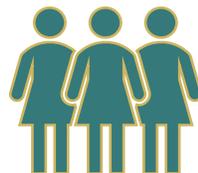
Know	Know the difference between Boss and Leader
Clarify	Clarify what leadership traits are required in the 'new normal'
Act	Act on the principles that underpin good leadership and governance
Role-Model	Role-model behaviour that enhances performance and decision making through empowering others





WORKSHOP AIMS:

4. Communication, Consultation and Engagement



Wednesday 25th May 2022
10:00am-11.30am

Practice	Practice using 'V.A.L.V.E. principles' to enhance communication in your organisation
Unleash	Unleash the power of the 'voice' at work
Coach	Coach your teams around listening with curiosity
Improve	Improve the ability to connect in an agile setting





WORKSHOP AIMS:

5. D.E.I., Allyship, Vulnerability & Psychological Safety and Wellbeing



Wednesday 8th June 2022
10:00am-11.30am

Explore	Explore the business case for Diversity, Equity and Inclusion
Impact	Impact your organisation through introducing a headline strategy
Drive	Drive meaningful inclusion and change through allyship
Adapt	Adapt your strategy to include world events and provide support





WORKSHOP AIMS:

6. Action Planning for Next Steps



Wednesday 15th June 2022
10:00am-11.30am

Unite	Unite the activity throughout the duration of the course and create a plan
Consider	Consider next steps bespoke to your organisation's needs.
Think	Think about meaningfully applying Compassionate Leadership practice back in the organisation
Gather	Gather the data to build a compelling business case



Your Investment and ROI

An introduction to Compassionate Leadership

Investment

£995.00 plus 9 hours of your time over 6 sessions

The programme includes :-

30 minutes complimentary consultation to support your action plan for your organisation.

Complimentary two month community membership will give you access to:-

- 2 roundtable events with experts
- A newsletter with resources and
- An additional 30 minutes one to one bespoke consultation

Return on investment (ROI)

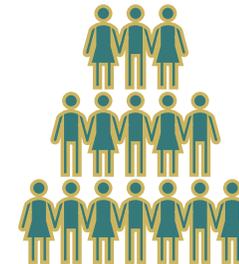
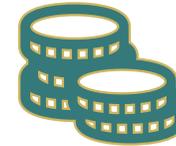
When you have completed this programme you will:-

- Confidently implement compassionate leadership strategies
- Champion teams to do the same
- Have an outline of direction for your action plan

Longer term ROI

If implemented well your organisation will:-

- Improve employee engagement in the organisation
- Improve customer service results



An Introduction to Programme offer:-

Offer 1-£995.00
includes complimentary
membership access for 2
months

[Offer 1- Book](#)

Offer 2 - £720.00
select 4 Sessions to suit

[Offer 2- Book](#)

Or £200 per session

[Offer 3- Book](#)

